

December 6th 2021

To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report due to the fact that 2021 is the first year in which we are implementing TSG's sustainability strategy, with extended environmental involvement through a number of actions and programs engaging our Clients and our Employees. All this occurred while handling a massive headcount increase of 252 new people on board in just 12 months. This, along with the complexity and timeframe of all these activities, meant we would need more time to collect, analyze and describe the critical data necessary for appropriate reporting - which we did for the first time as well.

In order to provide accuracy and transparency required by the COP format, we hereby ask for an extension period in order to be able to post a COP that properly describes TSG's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 31st January 2022 at the latest.

Sincerely yours,



Mr. Maciej Zuzałek

CEO, Ten Square Games



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